26.1 STAKEHOLDER COLLABORATION POLICY

(with Special Needs Centre's & Inclusive Educational Institutions)

POLICY

This policy formalizes SNF Development Centre's commitment to meaningful collaboration with other special needs centres, inclusive schools, and community organizations. It aims to strengthen partnerships that promote inclusion, empathy, and shared growth among individuals of determination.

SCOPE

This policy applies to all collaborative activities involving:

- Special needs institutions
- Mainstream and inclusive schools
- Vocational training centre's
- NGOs and community stakeholders working in the disability space

ONGOING COLLABORATIVE PROGRAMS AT SNF

SNF actively fosters inclusive engagement through the following initiatives:

- **Buddy Program**: Pairs SNF students with students from mainstream schools to build friendships, social skills, and mutual understanding.
- **Joint School Events**: Regular events hosted by or in collaboration with other schools, including art days, sports meet, and cultural programs.
- **Inter-center Visits & Workshops**: Knowledge-sharing sessions, student exchanges, and teacher training with other special needs centres.
- **Inclusive Celebrations**: Joint participation in events like International Day of Persons with Disabilities, Autism Awareness Month, etc.

Objectives of Collaboration

- **Foster inclusion and understanding** among students of all abilities
- **Provide experiential learning** through shared activities
- **Exchange expertise and best practices** in special education and therapy
- **Create opportunities for socialization, confidence-building, and community awareness**

PROCEDURE

- SNF's Programs Head will serve as the liaison for all collaborative initiatives.
- Each activity will be planned jointly, with clear objectives, responsibilities, and logistics outlined in advance.
- All participating schools/centre's must ensure appropriate supervision and follow safeguarding protocols.

CONFIDENTIALITY
These manual details policies and procedures relevant to SNF Development Center.
Unauthorized copying and distribution is prohibited.

EVALUATION & FEEDBACK

- Feedback will be gathered from students, teachers, and partner institutions after each collaboration.
- Key learnings and suggestions will inform future programs.
- Impact will be reviewed annually to measure growth, inclusion, and engagement outcomes.

CONFIDENTIALITY
These manual details policies and procedures relevant to SNF Development Center.
Unauthorized copying and distribution is prohibited.